

Vision: We envision a territory where everyone has access to recreation programs and spaces that foster healthy individuals and families, strong cultures, and vibrant communities.

Mission: The NWTRPA is a membership-based organization that promotes quality, accessible recreation across the NWT by supporting leaders, communities, and partners, primarily through training, advocacy, and networking.

Values

- We believe **recreation is essential**
- We are committed to **reconciliation** and to **decolonizing** our organization and the recreation sector as a whole
- We strive to ensure our policies and offerings support **racial equity**
- We value **respectful relations** with each other and the land
- We are **inclusive** of all peoples, regions, and cultures
- We value **diversity** of people and perspectives
- We work in **collaboration** and partnership with others
- We work as a **team**
- We are **dependable** and **accountable**
- We value **creativity** and are **open** to new ideas
- We are **committed to learning**









Recreation for Life!

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GOALS

DECOLONIZATION, RECONCILIATION AND RACIAL EQUITY 	COMMUNICATIONS AND ADVOCACY 	TRAINING 	ON THE LAND 	PARTICIPATION 	ORGANIZATION 
<p>Continue to transform the NWTRPA through a commitment to decolonization, reconciliation, and racial equity</p>	<p>Promote understanding and recognition of the essential role recreation plays in fostering mental, physical, and community wellbeing</p>	<p>Be a leader in recreation training for the NWT</p>	<p>Remain a strong partner and champion for community-directed on the land programs</p>	<p>Improve the accessibility, diversity, and quality of community-based recreation programs so that NWT residents of all ages can choose active ways of living</p>	<p>Ensure the NWTRPA remains an effectively and sustainably managed organization</p>
<ul style="list-style-type: none"> • Establish and implement a multi-year plan and capacity to review and update NWTRPA governance, management, operations, and offerings through a reconciliation, decolonization, and racial equity lens, with an initial focus on: <ul style="list-style-type: none"> - Adopting/implementing Racial Equity Plan - The Walking Challenge - Employee handbook - Board proceedings and processes - Staff recruitment and retention • Provide onboarding and ongoing professional development for staff and Board members about decolonization, reconciliation and racial equity, and their relationship to recreation in the NWT • Develop/sustain reciprocal relationships with Indigenous governments/organizations that respect community priorities and ways of working • Engage with Indigenous governments and organizations and a broad cross-section of stakeholders to develop a culturally appropriate definition of recreation • Develop or support resources or initiatives that explore the relationship between colonialism and recreation in the NWT • Advocate for action on decolonization, reconciliation, and racial equity within the recreation sector in the NWT and Canada 	<ul style="list-style-type: none"> • Strengthen the NWTRPA's profile and influence with decision-makers and the public through consistent branding and communications and targeted advocacy • Collect, develop, and share stories, resources, tools, and materials that promote increased understanding of recreation and its benefits • Promote the mental health benefits of recreation • Pursue targeted, strategic involvement in key policy decisions impacting recreation in the North • Leverage NWTRPA social media channels to extend reach of NWTRPA content and messages 	<ul style="list-style-type: none"> • Continue to contribute to Recreation North as a tri-territorial model for recreation leader training • Continue to deliver high-quality recreation training • Promote the mental health aspects of recreation across all NWTRPA training, events, and resources • Promote recreation as a career option, particularly for Indigenous residents • Improve the facilitation and mentorship skills of NWTRPA trainers • Explore the idea of an initiative to attract, support and train Indigenous recreation leaders 	<ul style="list-style-type: none"> • Continue to play a key role in the NWT On The Land Collaborative • Facilitate diverse training opportunities for on the land leaders that reflect local priorities and needs • Facilitate the sharing of Indigenous and local knowledge for on the land leaders • Provide and/or support opportunities for on the land leaders to connect • Celebrate and promote on the land activities and programming 	<ul style="list-style-type: none"> • Promote and support inclusive, intergenerational, and culturally appropriate recreation programming • Continue to improve the planning and delivery of Active Community initiatives 	<ul style="list-style-type: none"> • Strengthen Board orientation, development opportunities, and self-evaluation • Strengthen the knowledge and competencies of staff through improved orientation, annual professional development, and succession planning • Review and strengthen the NWTRPA membership model • Approve and implement climate change action plan and reduce the impacts on the land of NWTRPA initiatives and activities where possible • Diversify revenue streams to increase financial resilience and reduce risk associated with being overly dependent on lotteries funding

